

## COMPANY PROFILE

**Om Sai Group Consultancy** is a regional leader organization, providing End to End Om Sai Group Consultancy is a regional leader organization, providing End to End Management consulting services for last 10 years and forms the basic building blocks required for implementing the Enterprise Project Management and Human Resources Management. At Om Sai Group Consultancy, we work closely with our valued clients to increase their readiness level to recruit great professionals.



This includes training, methodology development, assessment, and other services.

Om Sai Group Consultancy stands out in its focused business model and its specialized Management Consultancy service portfolio that makes Om Sai Group Consultancy a unique, credible, unmatched service provider. Over the days, Om Sai Group Consultancy has become expertise in the HRO Solutions to churn out the best professionals, skilled, semi-skilled and technical personnel.

## **Our Mission**

The efforts of our highly experienced and efficient staff jointly with a wide support network developed over the years ensure that only the best and most capable candidates is selected and be made available to our clients. In our quest to find the right candidate, it is our aim to ensure that personality, knowledge and experience matches that position to be filled.



## **Our Vision**

Our organization aims to deliver exceptional service to both client and candidate in order to keep abreast with the latest technology and adapt to the ever changing needs in the marketplace of HRO solutions.

## **Our Core Value**

“Attitude” is a positive term; we have made this the imperative one.



## **Achievements**

Om Sai Group Consultancy is working successfully in the field of recruitment very Effectively for last **10 years**.

We have 70+ vendors with maximum candidate database.

More than 500 candidates are being placed in one month by the organization at different locations of India with very satisfactory job profile through organization's job portal.

Facilitate and afford the Right Sourcing Approach for the client and the



candidates to make the recruitment process transparent.

Industry best price, as we claim for our services to be the least amongst all as and when the price is concerned.

## **Scope of Work**

The consultant is engaged by the client to provide specific search services to the client organization during the stipulated contract period in order to source the required manpower needed by the client Organization within this duration.

## **Invoicing**

All payments are to be made, after deductions of the applicable tax at the source, within as per the signed agreement of raising invoice by the Agency after the candidate joins the Company by way of an account payee cheque in favor of the Agency.

## **Government Levy/ Tax**

Service tax as applicable and professional fee will be paid by the Client. All amounts Payable pursuant of this Agreement are exclusive of taxes.



Accordingly, this will be

Added to all such amount payable by Client and any and all current and future applicable taxes, however designated, incurred as a result or otherwise in connection with this agreement or services. If Client does not pay such taxes, the company may make such payments and the Client will reimburse the Company for such payments.

Client will hold the Company harmless for any payments made by Client pursuant to this section. Presently all invoices will carry a service tax at 15% on the gross amount and subject to change as per Government Laws.



## **CHANGE**

Company, the client company shall notify Human Resource within a period of 7days from the date of receipt or it will be deemed to be a valid referral.

## **Recruitment Process Outsourcing**

### **Control capital costs**

Cost-cutting may not be the only reason to outsource, but it's certainly a major factor. Outsourcing converts fixed costs into variable costs, releases capital for investment elsewhere in your business, and allows you to



avoid large expenditures of your business.

### **Increase efficiency**

Companies that do everything themselves have to undertake much higher research, development, marketing, and distribution expenses, all of which must be passed

on to customers. The economy of the scale of Human Resource can give your firm an important competitive advantage.

## **Reduce labor costs**

Hiring and training staff for short-term or peripheral projects can be very expensive, and temporary employees don't always live up to your expectations. Outsourcing lets you focus your human resources where you need them most. And the same holds true for permanent recruitment too.

## **Focus on your core business**

Every business has limited resources, and certainly every manager has limited resource to work upon. Outsourcing can help you to shift your



core focus from tangential activities to the prime function of the company which can help the managers to align their priorities more evidently.

## **Level the playing field**

Most developing firms simply can't afford to match the in-house support services that developed companies maintain. Outsourcing can help these firms act "big" by giving them access to the same economies of scale, efficiency, and expertise that large companies enjoy.



## **Standard of Care**

The Company warrants that its Services shall be performed by personnel possessing competencies consistent with applicable industry standards. No other representation, express or implied, and no warranty and guarantee are included or intended in this agreement or in any report, opinion, deliverable, work product, document or otherwise.

## **Industries:-**



- ▶ Accounting / Audit/ Consulting /Tax Services
- ▶ Advertising / Event Management / Media / PR
- ▶ Agriculture / Dairy / Fishing / Forestry
- ▶ Airlines / Travel
- ▶ Architecture / Interior Design
- ▶ Arts / Culture / History
- ▶ Automotive / Ancillaries
- ▶ Banking & Financial Services

- ▶ Biotechnology
- ▶ Call Center/BPO/KPO/ITES
- ▶ Cement Chemicals / Petrochemicals
- ▶ Computer Hardware
- ▶ Construction
- ▶ Consulting Services
- ▶ Consumer Durables
- ▶ Consumer Durables / FMCG
- ▶ Courier / Parcel Services
- ▶ Data Processing Services
- ▶ E-learning
- ▶ Education / Training
- ▶ Electrical & Electronics
- ▶ Engineering Services
- ▶ Entertainment
- ▶ Fashion / Garments / Apparels / Accessories FMCG





- ▶ Food & Beverages
- ▶ Health Care / Medical Services
- ▶ Hospitality/Tourism
- ▶ Information Technology
- ▶ Insurance
- ▶ Internet / ISP / Portals
- ▶ Leather
- ▶ Legal / Law
- ▶ Logistics / Supply Chain
- ▶ Manufacturing / Industrial / Production
- ▶ Office Supplies / Office Maintenance
- ▶ Paper / Printing / Packaging / Publishing
- ▶ Petroleum / Oil & Gases / Non-Conventional Energy
- ▶ Pharmaceuticals
- ▶ Power Sector
- ▶ Real Estate / Property



- ▶ Retailing
- ▶ Rubber
- ▶ Security / Protection Services
- ▶ Shipping / Marine
- ▶ Telecommunication
- ▶ Textile
- ▶ Transportation & Freight Forwarding
- ▶ Warehousing



## **Our Clients:**

-  Artistis Art Forum Pvt. Ltd.
-  Nicks Group Pvt. Ltd.
-  Escorts Ltd.
-  Bluedart Ltd.
-  India MART Intermesh Ltd.
-  India TV News
-  Young Buhmwoo India Co. Pvt. Ltd



- Sumi Motherson Ltd.
- Brahmayya & Co.
- Baidyanath Group
- Orient Craft Ltd.
- Honda Cars India Ltd.
- G S Medical College & Hospital
- Chadha Power Ltd.
- IMT Cables Pvt. Ltd.



- Silicon ware Precision Industries Co. Ltd.
- Kapil Enterprises Pvt. Ltd.
- Rai & Singh Language Institute
- Ecnon Group Pvt. Ltd.
- D.B. Engineering Pvt. Ltd.
- PBS Beverages Pvt. Ltd.
- SD International Pvt. Ltd.

- Auto 1 Noida Pvt. Ltd.
- Modelama Ltd.
- Bharucha & Partners Advocates & Solicitors
- The learning place international preschool
- Yutaka India Pvt. Ltd.
- Telecom Networking Solution Pvt. Ltd
- Quick Clean Pvt. Ltd.



- International Traceability System Ltd
- TNS Pvt. Ltd.
- Paras Hospital
- DTS Travel India Pvt. Ltd.
- Mother India Public School
- Stylex Fire Protection System Pvt. Ltd.
- Asnani Agro Product Pvt. Ltd.
- Apollo Hospital



## **VALIDITY OF TERMS:**

This Agreement shall be effective from date.....and be valid for a period of one year and unless terminated earlier in accordance with the terms specified here under.

## **OUR RECRUITMENT PROCESS:**

### **TERMINATION:**

This agreement will terminate on the happening of any one or more of the following events: On the expiry of its term or if either party terminates this



agreement by giving a prior notice of two weeks in writing to the other party or by mutual consent of the parties, without assigning any reason whatsoever.

## **Contact Us:**

### **Om Sai Group Consultancy**

**Regd. Office:-** 573, 5th Floor, Saket, New Delhi-110017

**Branch Office:-** 1056, Udyog Vihar, Phase-I, Gurgaon (Hr)-122016

**Mob-**7503979405, 9266662009

**Tel-**011-49028223



[www.omsaigroupconsultancy.com](http://www.omsaigroupconsultancy.com)

[hr@omsaigroupconsultancy.com](mailto:hr@omsaigroupconsultancy.com)

[anoop.osg777@gmail.com](mailto:anoop.osg777@gmail.com)