



Stride India

A complete HR solutions which augment and add value to the HR process of an organization.



Stride India

Partnering with you for business solution...

MISSION → Commitment To Provide
Best Services.

MOTTO → Complete Satisfaction Of
Our Client.

Prologue

“Capital isn’t that important in business. Experience isn’t that important. You can get both of these things. What is important is **IDEAS**.”

“Every new beginning comes from some other beginnings end.”

IDEAS and new **BEGINNINGS** have made **STRIDE** into a wholesome organization, catering to the demands of the ever evolving and intensely competitive corporate world.

A congregation of domain experts and professionals, pooling in fresh ideas and resources onto an agora, working together to give the best solution to the array of clientele, who have reposed their confidence upon **STRIDE**, have brought us this far and our constant endeavor to ameliorate makes us to stand above the clique.

“All Business Operations can be reduced to three words : **PEOPLE**, **PRODUCT** and **PROFITs**. Unless you have got a good **TEAM**, you cannot do much with the other two.”

Company Profile

“Great organizations demand a high level of commitment by the people involved.”

We at **STRIDE India** always put enormous emphasis on the quality of the Human Resources and not on quantity. Our years of experience in this segment has taught us to set-up a scientific, systematic and methodical bench mark which serves as the sieve to search for the right type of profile and to get the best fitment, both for the employer as well as the job seeker.

We specialize in Middle and Senior Management Hiring. Our reach across the industries on pan India basis allows us to serve our esteemed clients for their requirement and the clientele patronage we continue to receive is the corroboration of our claims to our commitments. STRIDE is proud of its long standing relationships in the industry.

“Individual commitment to a group effort that is what makes a team work, a company work.”

STRIDE at a glance ...

Our Industry Focus

- **Manufacturing**
- **Automotive & Ancillaries**
- **Power**
- **Projects (EPC)**
- **FMCG / FMCD / Retail**
- **Financial Sector**
- **Real Estate & Infra-structure**
- **Logistics & Transportation**
- **Office Automation / Tele communication**
- **Hospital / Healthcare**
- **Entertainment & Service Sector**
- **Trading / Indenting**
- **Legal**

Our Portfolio

A crystal, having many dimensions.

- ✓ **Manpower Recruitment**
- ✓ **Training & Development**
- ✓ **HR Solution & Survey**
- ✓ **Corporate Presentations**
- ✓ **Career Counseling**

Services we offer

Manpower Recruitment

Being one of the reputed HR companies, **STRIDE INDIA** is well known for providing effective **Manpower Recruitment Services** to the clients. With highly efficient staff we ensure that the client organizations get effective solution for their manpower need on a timely basis. Extra care is taken in screening of the candidates with specific domain knowledge.

Training & Development

“A good manager is a man who isn't worried about his own career but rather the careers of those who work for him.”
It is essential to be technically sound, but one must also possess the ability to convey the business idea to the masses in the simplest possible manner. Where people involvement is required to successfully implement a well thought out and planned business strategy, **SOFT SKILLS** looks after the execution aspect as it directly involves dealing with people. Organizations across the globe have realized the need to groom and develop their employees' **SOFT SKILLS** as they are the link between the company and the external world and training would enhance their self esteem so that, they are able to present themselves and the organizations they belong, in a much better manner .

We at **STRIDE** have a panel of Expert Professional Trainers, who have logged successful training sessions in imparting an assortment of soft skills training modules. Following are the modules currently offered by us.

Soft Skills Modules

- Relationship Management & Communication Skills
- Improving the E-Factor, i.e., Executive Effectiveness
- Team Building Exercise
- Effective Time Management
- Effective Stress & Anger Management
- Motivation
- Leadership skills

Services we offer

HR Solution & Survey

“The vision is really about empowering employees, giving them all the information about what is going on so they can do a lot more than they have done in the past.”

Managing people to succeed in today’s highly competitive global environment is important. We offer the key ingredients for making Human Resources as active contributor to your organizational **SUCCESS**.

Our team of HRM experts assist you to understand the present status of your business vis-à-vis scopes of improvement in processes, through time tested methodologies, to give you the best of solutions which would propel your business all the way through meeting the demands of the trade in future.

- Identifying and defining Company’s Business Policies and structuring of HR Policies by aligning with the Business Policies ;
- Manpower Planning and Mapping of existing employees ;
- Preparation of Employee Handbook / HR manual ;
- Recruitment and Selection Policies ;
- Performance Appraisal Systems and Reward Schemes;
- Identifying the need and subsequently conducting Training and Development programs for Employees.
- HR Operations
- Performance Management
- Compensation and Benefit
- Employee Engagement
- Statutory compliances.

“ In the end, all business operations can be reduced to three words : PEOPLE, PRODUCT and PROFITS. Unless you have got a good team, you cannot do much with the other two”.

Services we offer

CORPORATE PRESENTATIONS

“To succeed in business it is necessary to make others see things as you see them.”

“Define your business goals clearly so that others can see them as you do.”

We at **STRIDE** have integrated these services into our sphere, since our endeavor is always to render value added multiple services our clientele.

Our Spectrum here –

Electronic Brochures: Designing and developing your e-brochures & product e-catalogues in a format which is suitable for easy distribution by email among your clients.

Interactive presentations: Detailed presentation of your corporate profile & activities in interactive CD ROMs, incorporating audio, video & multimedia. Products / Services can be covered exhaustively along with pictures, commentary & technical specifications / charts.

Corporate Training videos: Making video presentations of your organizations in cost effective digital formats, highlighting your corporate profile & services / products. Developing cost effective marketing & technical videos for training your staffs.

Our Vision

Our Ethics:

- We are a value-based organization
- We would neither place nor recommends a candidate, whom we are not convinced about
- We conduct reference checks before the offer is made

Our Commitments:

At **STRIDE**, we are committed to build outstanding management teams for the clients to compete in the global market. We provide the perfect match and solutions for the human resource needs of the clients through long-term client relationships built on experience, insight and teamwork.

We Promise:

- To work in close coordination with the clients for their global executive search requirements
- To provide value-added expertise during and after every assignment
- To execute each and every assignment diligently and with integrity
- To adhere to the strict norms of the client's work culture and their code of ethics
- To thoroughly check short-listed candidates' diligence
- To treat each and every candidate respectfully
- To provide guarantee period for each and every recruitment and selection.

Contact us:

***STRIDE INDIA** always gives priority in developing and harnessing the human element, which is the single most vital component of the Business Process. It's the PEOPLE of the organization, who runs the Business, aided by equipments and processes. So, selection of the precise aspirant is of paramount importance to us, while serving our clientele.*

Lengthen your STRIDE / go the extra mile. – Spencer W. Kimball

We thank you for your interest in **STRIDE INDIA**. Please contact us for our services.

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