



Upraisal- People | Productivity | Performance
Corporate Profile

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Company Profile

Upraisal is based in Mumbai offers Human resource and placement solutions to a strong but varied customer base. Customer satisfaction is our first priority. We work hard to build long term relationships which are founded on trust and mutual respect.

At Upraisal, we place the values and expectations of our clients before us, and the satisfaction of our clients will always be our first priority. Upraisal specializes in the following, all of which are its key services:-

- Executive search
- Permanent staffing solutions
- Recruitment process outsourcing

Our consultants conduct themselves with the highest of ethical standards, along with an unsurpassable level of personal service, an unmatched dedication to quality and confidentiality, and thus provide a unique value-add approach. This philosophy and methodology is consistently demonstrated thorough an unparalleled researching capability, the full utilization of firms resources on every project, and the timeliness with which we complete our assignments.

Our goal is to transform organisations and in-turn touch the lives of the people and clients we serve, by adding substantial value to the global leadership and executive search industry. In depth consulting expertise coupled with the most advanced research-validated processes and methodologies enable us to offer our clients value for money and the best return on leadership talent.

Ownership throughout the business

Because we're an independent consultancy, we don't get caught up in the red tape or bureaucracy that often comes from being part of a larger multi-national. Our Managing Director and senior team are hands-on within the business: we don't wheel them out for client presentations only to hand the work back to more junior members when we get back to the office. Our size also means that our consultants have ownership of specific projects and clients; so you always have one point of contact that is fully up-to-date with the current situation.



Our Focus:-

Human resource Management and Recruitment:-

Getting the right people for the right job is definitely not easy. How about leaving in the hands of the experts at Upraisal? We are always seeking to learn more from the reviews of our clients, and is constantly striving to move forward in a competitive environment. After all, we cannot afford to stay stagnant in an environment where we seek to be first in.

Permanent Placement

This is the backbone of Upraisal We pride ourselves in sourcing for experienced and capable professionals and personnel in the line of Engineering, Administrative Support Assistants, Accountancy, Secretarial, Information Technology, InfoComm, Sales, Marketing and Finance staff from a huge database of job seekers.

Executive Search

Head hunting & executive search division. While the agency is highly stringent in filtering out talent of what it deems to be of the highest order and the most relevant to its clients, its selection of executives is even more so. Upraisal seeks out only the most experienced and capable executive who is more than highly suited for the job, and who is sufficiently innovative and resourceful to lead the business from a different angle and devise immediate, effective solutions for the most intricate of problems.

Temporary Staffing

Upraisal seeks also to ease the financial and administrative burdens that are often associated with the hiring of contract labour. Upraisal will take up the task of salary and payroll matters, so that the company can concentrate on the task at hand, and we will relieve the company of the monotonous and tedious job of managing payrolls. Based on the clients' project demands or assignment nature, the staff can be placed under our company's payroll.



How do we work?

Upraisal was founded with a burning desire to shake up and reshape the recruitment, errands and training industry. We really mean it when we talk about service. It underpins everything we do and is constantly monitored and assessed within our business. It is part of our culture, plays a huge part in our own recruitment criteria and is central to our systems, procedures and relationships.

Human Resource Management and Recruitment:-

Upraisal follows a systematic 10 process step to find you the right candidate for your organisation here is an example how we at Upraisal work have a look -

1. You need a Marketing Manager for your organisation
2. You call Upraisal and we get on board to help you with your prospective employee
3. We begin the search for you matching the person specification
4. Our dedicated Relationship manager shares filtered profiles with you
5. You start the interview process and our Client Servicing Manager helps you with the same
6. You as our esteemed client shortlists a few candidates and we at Upraisal help you make an informed final decision
7. Candidate gets the offer letter from you and we at Upraisal now work along with the candidate to ensure that the candidate gets the resignation letter from his or her current or most recent employer
8. We become the link between the candidate and you and the candidate's previous or most recent employer to get documents processed smoothly.
9. The candidate joins your organisation and you are now relieved and you thank Upraisal for providing you with the right candidate for your organisation who fits in to your organisation's work culture.
10. Lastly we raise an invoice once the candidates completes a month your organisation



Recruitment and Placement

Why Upraisal:-

It seems every other recruitment company claims to be 'The leading recruitment specialist' in their sector and they claim to have more experience than anyone else they care the most about their clients and candidates plus, of course they have the biggest database.

We think and work differently at Upraisal. We believe good recruitment is not just about using databases and cutting edge technology, but also about connecting people with people, matching skills accurately and getting the culture fit right, every time. We feel the best recruitment consultant should have the sensitivity, sector experience and intuitive understanding of their role in the recruitment process

Our Value Proposition

Recruitment Expertise:

Recruitment is what we do best. We bring in best practices from the industry, world class processes and the quality of our resources coupled with our intricate market knowledge attained over the years truly makes us a partner capable of strong delivery.

Delivering Value:

We understand that customer satisfaction through delivery is the bedrock of our work. Our approach is to Deliver Value business to with a fine balance between quality and timeliness.

Highly Customized Solutions:

Each client of ours is unique and we understand that our solution will vary as per clients' business needs. Our unique consulting based approach enables us to offer an extremely flexible and practical solution to each client.

Continuous Improvements:

Recruitment and Training is what we do for a living and to improve ourselves in all the facets of our work is our success mantra. We like to bring our learning/ innovations to our clients to be a true partner to our clients.



Upraisal is headed by Manoj Kumar Iyer and Kamini

Manoj has done his MBA from London, with previous professional work experience in the International Higher Education, Charity, and KPO/BPO industries both in India and overseas. Manoj Iyer was previously employed with Middlesex University in London. Manoj has about 7 years total experience in executive search, human resources, Marketing and Business development, Customer Service Management and Training.

Kamini has 6yrs of professional experience in the recruitment industry. A thorough specialist in developing and delivering end to end recruitment campaign strategies to meet client requirement across all level. She has done her bachelors in English literature and post-graduation from NMIMS in human resource management. Her expertise lies in recruitment strategies and solution, employee engagement, team building, sourcing of niche client requirement, mapping and head hunting.

Our team of qualified head hunters have extensive previous professional work experience and currently specialise in different domains across industries and professionally head hunt and source candidates based on specific client requirements.

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www.upraisal.net, E-mail – enquiries@upraisal.net



Upraisal is dedicated to bring you outstanding service and support. Please contact us if you have any enquiry.

So if you need more information you can always dial the number below and speak to one of us or if you want we could come down to your office and we could meet you over a coffee or Beer or any drink that you prefer.

You can always call us on – 9029900761 / 9029900764 / 9029900793

Or you may want to drop an email to us on contact@upraisal.net

For your Recruitment needs call our Recruitment specialist today - 9029900764